



RESPONSIBLE KUUSAKOSKI

Kuusakoski is a family-owned company whose history began on the market place in Vyborg, still part of Finland, in 2014, when Donuard Kuschakoff established a company called Karjalan Lumpu- ja Romuliike ("Karelian Rag and Junk Company"). Kuusakoski Oy, which is still owned by the same family, continues on the path paved by Kuschakoff. As a responsible, family-owned company, Kuusakoski Oy measures its success in generations, not in quarters of the year. Kuusakoski has always borne responsibility not only for profitable business, but also for the consequences of its business for future generations. The company pays its taxes to Finland and is a locally important employer. Kuusakoski's customers can rest assured that the company's business is continuous, stable and responsible.

Shortness of resources the starting point of the recycling business

The shortness of natural resources and resources increases the need for recycled materials. Kuusakoski's recycling operations reduce the use of virgin natural resources and thus generate a positive environmental impact. Thanks to recycling operations, materials and raw materials can be utilised systematically and as efficiently and environmentally friendly as possible throughout the production chain. Kuusakoski also works actively to reduce the waste from its operations and to improve material efficiency. In addition, Kuusakoski has certified management systems: the quality certificate ISO 9001 and environmental certificate ISO 14001, as well as the OHSAS 18001 occupational health system and certificate.

Proactive partnership with customers

Kuusakoski develops its operations and responsibility together with its customers with a view to the future. Contacts and communications are proactive, and customers are seen as partners.

A unique research centre increasing the utilisation rate

Kuusakoski investigates, develops and tests new ways of sorting materials. This development work takes place in Kuusakoski's research and development centre in Lahti.

With the unique research centre, Kuusakoski makes sure that it has outstanding competence in the industry and that it is one of the leading recycling operators in the world.

Contented personnel, long careers and safe working environment

Kuusakoski systematically looks after the well-being and training of its personnel, which shows in long careers, for example. Attention is constantly paid to reducing occupational accidents, the number of which has decreased thanks to development work. In developing occupational safety, special attention is paid to proactive work. Activating the whole personnel to observe the working environment plays an important role.

Transparency of the production chain and responsibility in all operations

Kuusakoski's operations are transparent, and responsibility is a cross-cutting theme throughout the production chain. Responsibility requirements are also placed on subcontractors' operations. Much of Kuusakoski's carbon footprint is attributable to transports, for example. Kuusakoski reduces the environmental impacts of transport by constantly developing and modernising its vehicle fleet together with its logistics partner network. Vehicles are selected on the basis of the

best, most suitable technical performance. When the partner network purchases new vehicles, the constant improvement of emission values is one of Kuusakoski's main criteria. Transparency in monitoring driving habits, for instance, is enhanced by employing vehicle-specific GPS tracking, which directly shows in fuel consumption and thereby in emissions.

Key figures for Kuusakoski's corporate responsibility (Finland and Sweden)

2019	Finland	Sweden
Percentage of the materials entering Kuusakoski's recycling process were reutilised	94,7 % (2018 94,0 %)	96,5 % (2018 97,9 %)
Percentage of absences due to sick leave	4,9 % (2018 2,1 %)	4,1 % (2018 4,1 %)
Accident frequency rate (accidents leading to absences per million working hours)	28,7 (2018 40,7)	13,4 (2018 17,0)

What does responsibility mean for Kuusakoski?

